



MINUTES

REGULAR MEETING OF THE HEMET CITY COUNCIL

February 26, 2013

6:00 p.m.

www.cityofhemet.org

Hemet Public Library Upstairs
300 E. Latham Avenue

Please silence all cell phones

Call to Order

Mayor Youssef called the meeting to order at 6:09 p.m.

Roll Call

PRESENT: Council Members Krupa, Milne and Wright, Mayor Pro Tem Smith and Mayor Youssef

ABSENT: None

Closed Session

Notice of Opportunity for Public Comment

There were no public comments presented at this time.

The City Council recessed to Closed Session at 6:10 p.m.

1. Conference with Labor Negotiators
Pursuant to Government Code section 54957.6
Agency designated representatives: *Interim City Manager Bradley*
Employee organization: *Hemet Fire Fighters Association*
-

REGULAR SESSION

7:00 p.m.

Hemet Public Library Upstairs
300 E. Latham Avenue

Call to Order

Mayor Youssef called the meeting to order at 7:06 p.m.

Roll Call

PRESENT: Council Members Krupa, Milne and Wright, Mayor Pro Tem Smith and Mayor Youssef

ABSENT: None

OTHERS PRESENT: Interim City Manager Bradley, City Attorney Vail and City Clerk McComas

Invocation

Invocation was given by Russ Jacobs, Hemet-San Jacinto Interfaith Council

Pledge of Allegiance

Pledge of Allegiance was led by Mayor Pro Tem Smith

City Attorney Closed Session Report

2. Conference with Labor Negotiators

Pursuant to Government Code section 54957.6

Agency designated representatives: *Interim City Manager Bradley*

Employee organization: *Hemet Fire Fighters Association*

The City Council received an update from the City's Labor Negotiator. There was no additional reportable action.

City Council Business Consent Calendar

3. **Approval of Minutes** – February 12, 2013

4. **Receive and File** – Investment Portfolio as of December 2012

5. **Receive and File** – Warrant Registers

- a. Warrant registers dated February 6, 2013 and February 7, 2013. Payroll for the period of January 21, 2013 to February 3, 2103 was \$553,043.71.

Item No. 3 was removed from the Consent Calendar. **Mayor Pro Tem Smith moved and Council Member Wright seconded a motion to approve the remaining Consent Calendar items as presented. Motion carried 5-0.**

Item No. 3

Mayor Pro Tem Smith, requested that the minutes be amended to clarify that he has obtained lodging for the National League of Cities Conference and is requesting that the City pay for his transportation and attendance.

Mayor Pro Tem Smith moved and Mayor Youssef seconded a motion to approve Item No. 3 as amended. Motion carried 5-0.

City Council acting as the Redevelopment Successor Agency Consent Calendar

6. **Receive and File** – Recognized Obligation Payment Schedule for July 1, through December 31, 2013.

Council Member Wright moved and Council Member Krupa seconded a motion to approve the Consent Calendar as presented. Motion carried 5-0.

The City Council moved to Communications from the Public at this time.

Mayor Youssef, explained the Rules of Decorum and read the document that was made available to those in attendance ensuring an orderly, efficient and fair meeting. I have noticed that signs saying "Yeah" and "Boo" have been distributed, they are acceptable. The speaker's comments will be limited to 2 minutes. The speaker's time will begin 5 seconds after the previous speaker. Please show respect and not interrupt their time. Clapping, loud noises and comments from the audience are not welcome.

Work Study

7. Presentation and Analysis of submittals received in response to the City's Request for Proposals (RFP) for Fire Protection and EMS Services

Discussion regarding this item, with possible direction to staff.

Ron Bradley, Interim City Manager, over the past several years Hemet has faced a steady decline in revenue stream as a result of the economic decline. Hemet has responded with a large number of cost cutting measures to deal with the decline in revenue. 144 staff members have been laid off or retired. Positions and Programs have been eliminated. The City contracted the operation of the Simpson Center to the YMCA; furloughed hours for employees; negotiated pay cuts; reduced operating hours of the library; reduced programs such as the Park Ranger; contracted out Animal Control; and contracted out and established a franchise system for the City's Refuse system. The City faced an extremely low reserve at that time. The City's Municipal Code requires a 30% reserve, which was achieved by the contracting out of Refuse. That decision also created an ongoing revenue stream for the City's General Fund for the next 20 years. The City Council is facing a very difficult decision, contracting out additional City services. We are aware of the importance of this issue to the community. Extra steps have been taken to make this presentation available to members of the community by video taping this meeting, broadcasting it live on the City's website and after the meeting DVD's will be made available to our cable producer. Our challenge is somewhat easier due to the number of cities that have gone this direction, 140 of California's 460 cities contract public safety. In October the RFP's were issued and two were received. My first task was to prepare the analysis of the two RFP's. I appointed a 4 person Analytical Team: Elizabeth Grace, Procurement Administrator; Mark Orme, Assistant City Manager; Rita Conrad, Deputy City Manager/Administrative Services Director; Paul Christman, Retired Fire Chief. Fire Service is a special field, and we have made every effort to review them equally. This took time and additional information from both Hemet Fire and County Fire to do so. Both RFP's included proposals with three options. We determined that Riverside County's Option #3 was the most appropriate option to recommend to the City Council. It is imperative that at the end of this process that paramedic service be a consideration and is important to provide to the residents. Mr. Bradley introduced Chief Morris, 30 years in Fire Service and Chief Hawkins, 50 years in Fire Service.

Joseph Morris, Fire Chief, Hemet Fire Department with over 100 years of history is an "all risk", full service fire department. The Department is the best economic value and boosts expeditious response times. The Department provides community outreach and disaster preparedness. Having the Hemet Fire Department means local control of your fire department. The Hemet Fire Department provides residential structure fire

response, commercial fire response, vehicle fire response and wildland fire response. The Department just added a Type II Wildland Brush Truck to its fleet furnished through funding from the Soboba Band of Luiseno Indians, 2012 Indian Gaming Fund Mitigation Grant. The Department provides mutual aid fire response for the Office of Emergency Services. The Department has a Hazardous Materials Response Team, certified by State of California as a Type 3 Team. The Department also provides responses to motor vehicle accidents, urban rescue and puppy rescue. The City's Urban Search and Rescue Team (USAR) responded to Hurricane Katrina. The City's Emergency Operation Center (EOC) is operated by the Fire Department, with a Disaster Preparedness Budget of \$51,300. The Department also operates the Emergency Communications, to include overseeing the Radio Amateur Civil Emergency Services (R.A.C.E.S). Station 4 is the home of the Mercy Airship, a private/public partnership. The Department has worked with Mercy Air to locate and secure additional landing sites in Hemet. The Department's closed facility, Station 5, located in East Hemet is home to American Medical Response (AMR) another public/private relationship. The Department also conducts the City's Weed Abatement Program using private businesses to complete the abatement work. The City of Hemet Fire Department has always thrived to have a paramedic program, unfortunately the funding has never been available. A letter was received from Physicians for Healthy Hospitals committing to support the efforts of the Fire Department to provide an LMS and Paramedic Program. Training and equipment, as well as a Medical Director were offered. A similar letter was received from AMR offering medical oversight and training. AMR also offered to submit the application for ALS licensing to the Riverside County EMS Agency on behalf of the City of Hemet. The Southern California EMS Training Institute offered to assist the Hemet Fire Department with CPR, ACLS and PALS recertification course in exchange for a field internship program. Hemet Fire Department includes a Fire Prevention Division. The Division is responsible for: Fire Safety Inspections; Certificate of Occupancy Inspections; Electronic Plan Checking; Building Department Counter Hours; as well as participation on the Hemet ROCS Task Force. The Division has a \$221,000 annual budget. The Department includes a Fire Investigation Division coordinating efforts with the Riverside County Arson Investigation Unit. The Fire Department budget includes a number of revenue sources for services provided as well as grants and beneficiary gifts. 4 years ago the Fire Chief eliminated the Department's Administrative Staff. That model continued for 4 years. There will still be additional liabilities that must be paid by the City that is not included in these comparisons. The Hemet Fire Department will not have any start up costs, those costs have been paid over the last 105 years. Chief Morris expressed concern with CAL FIRE's recommendation to close Station No. 3. If the City was faced with the need to close an additional station it would not be Station 3 due to its volume and location. Regardless of the patch the Department wears, they will have the same call volume and response times. Chief Morris explained the current staffing (Option 1), Option 2 and Option 3 as well as associated costs. Chief Morris explained the City's continued liability that will not be funded under a contract. Riverside County Fire Option 3 \$9,709,238; Hemet City Fire Option 1 \$10,058,100; Hemet City Fire Option 2 \$10,076,462; Hemet City Fire Option No. 3 \$10,106,462; Riverside County Fire Option No. 2 \$10,546,632; and Riverside County Fire Option 1 \$10,979,598. The costs for CAL FIRE do not include the one time start up costs that range from \$602,000 to \$650,000. Chief Morris presented a comparison and explained current en-route and at scene response times. Hemet Fire Department currently has a

4:09 minute average 80% of the time. Chief Morris announced that Karen Wong, Chairperson of the 911 Commission has committed to providing the City of Hemet with funding for Emergency Medical Dispatch Personnel. The Hemet Fire Department provides Community Outreach. The Department conducts a well attended Annual Open House. The Department's Explorer Program has approximately 20 participants ranging in age from 14 to 18. The Department's intention is to eventually start a "Paid Call Program". The Department offers Fire Extinguisher Training to the community. The Department conducts Community Emergency Response Team (CERT) Training and holds quarterly Disaster Preparedness meetings. The Department participates in Muscular Dystrophy's "Fill the Boot" Fund Raiser and the City's Annual Christmas Parade. Chief Morris cited the advantages to local control: the ability to match resource and personnel with the call type; your local Fire Department will continue to conduct local Community Outreach; Fire Station #3 will remain open; Pride in our Community; and Financial Control. The City of Hemet Fire Department Mission Statement: The Hemet Fire Department is dedicated to community safety and the preservation of life, property and the environment. Hemet Fire Department provides a high level of service and is an "all risk", full service fire department.

The City Council recessed briefly at 8:29 p.m.
Reconvened at 8:42 p.m.

John Hawkins, Fire Chief Riverside County Fire, I'm entering my 50th year in the fire service and have served as the Chief since August 2006 for Riverside County CAL FIRE. CAL FIRE's Local Government Fire Protection Program has had cooperative agreements since the 1940's. Currently CAL FIRE has 145 cooperative fire protection agreements: 33 of the states 58 counties; 31 cities; 33 fire districts; and 25 other special districts and service areas. Local governments are able to utilize this diversity & experience through their contracts & agreements with the Department. CAL FIRE provides an integrated regional fire protection system with one command & control organization. CAL FIRE benefits include: labor relations, including negotiations, HR discipline, recruitment, hiring and dismissals; economies of scale, pooled administrative costs, greater depth of resources; access to local cooperating partner resources, boundary drops, AVL-closest resource concept, access to resources beyond initial attack capabilities; efficiency. CAL FIRE is a Full Service Fire Department. CAL FIRE/Riverside County Fire Department Fire Organization Chart includes: CAL FIRE Regional Chief, Dale Hutchinson; Riverside County Chief Executive Officer, Jay Orr; and CAL FIRE Riverside Unit/Riverside County Fire Department Fire Chief, John R. Hawkins. Riverside County Fire Department is integrated, cooperative, regional and State, County and City fire protection systems. The Riverside County Fire Department is a public safety agency dedicated to protecting life, property, and the environment through professionalism, integrity and efficiency. Riverside County Fire Department's Core Values are: leadership; competence; integrity; safety; and customer service. Chief Hawkins thanked the City Council for the chance to offer our service to the City of Hemet.

A 13 minute video entitled "Partner with CAL FIRE". The video included a presentation of services and benefits by CAL FIRE employees as well as testimony representatives from agencies that currently have Cooperative Agreements with County Fire.

David Fulcher, Battalion Chief Riverside County Fire, Riverside County's Fire Protection System Organization Components include: Cities (21 cities & 1 community

services district); County unincorporated area; State responsibility area; and County office of Emergency Services, for a total of 7,206 square miles. Personnel: 1,150 Cal Fire career firefighters & support; 240 County or City support personnel; and 280 volunteer firefighters countywide. Fire Stations & Equipment: 97 fire stations; 103 staffed fire engines; 7 staffed aerial ladders; 1 staffed breathing support unit; 2 staffed hazardous material teams; 17 fire crews assigned to 3 camps; 3 fire fighting bulldozers; 1 fire fighting copter; 2 air tankers; 1 air tactic plane (directs air tankers); and 3 mobile communication units. Riverside County Cooperative Fire Partners in Western Riverside County: Eastvale, Jurupa Valley, Norco, Moreno Valley, Perris, Menifee, Lake Elsinore, Wildomar, Temecula, Calimesa, Beaumont, Banning, San Jacinto and Rubidoux CSD. Riverside County Cooperative Fire Partners in Eastern Riverside County: Desert Hot Springs, Rancho Mirage, Indian Wells, Palm Desert, La Quinta, Indio and Coachella. Fire and medical services provided by County Fire: fire protection (structural, wildland & vehicle); paramedic assessment engines, trucks & squads (medical and vehicle emergencies); emergency medical dispatching; hazardous materials response; technical rescue response (rope rescue, confined space, flood rescue); volunteer reserve firefighter program; fire explorer program; and County Office of Emergency Services (disaster mitigation, prevention, response/coordination, recovery & grant acquisitions). Riverside County Fire would provide paramedic engines at the standard County Fire service level. The paramedic advantages are: defibrillation; advanced airway management; and delivery of medication (oral and intravenous). Riverside County Fire Emergency Command Center includes: full service emergency medical dispatch (EMD) (Perris ECC); and 24 hour fire and emergency dispatching; two back-up dispatch centers (Riverside and Indio EOC). The Perris ECC is the designated State OES Operational Dispatch Center for all Riverside County Fire Agencies. County Fire has two five person hazardous material response teams located in Winchester and Palm Desert. County Fire is currently going through the Cal OES Typing Process with the goal of obtaining a Type II Classification. We are one of the Funding Members of Countywide Hazmat Operations Group (CHOG). Urban search and rescue teams (USAR) include each of our seven aerial apparatus (truck companies) are FireScope Type II USAR Teams with Advanced Auto Extrications and the following Technical Rescues: confined space; trench rescues; emergency building stabilization; river and flood rescues; and high and low angle rescues. Riverside County has a Countywide Volunteer Reserve Firefighter Program that was revamped in July 2011. There are 11 active Fire Explorer Posts in Calimesa, Anza, Beaumont, Menifee, Lake Elsinore, Temecula, Hemet, Coachella, West and East Moreno Valley and Jurupa Valley. County Office of Emergency Services (OES) is an integral part of the Fire Department with an extremely valuable response and recovery benefit. OES functions include: disaster mitigation – training drills & exercises; disaster prevention – citizen training (CERT); disaster response & coordination; and disaster recovery – works with state & feds. The OES operates the County's Emergency Operation Center (EOC). Additionally, provides grant acquisition and management. Administrative and Support Services are provided by County Fire including: Chief Officer and Administrative Support; Fire Prevention Bureau (Code Enforcement and Law Enforcement/Arson Investigators); Life Safety & Fire Protection Planning (Building Safety and Planning Departments); Tele-Communication and Information Technology; Training and Safety Bureau; Public Information Officer; Fleet Service Support; Strategic Planning; and Personnel and Finance Departments. Fire Prevention & Investigation Services include: Fire and Life Safety Inspections;

Public Education; Fire Hazard Reduction Program; Future adoption of updated Fire Code; Fire Protection Planning; and Law Enforcement/Arson Investigators. The City of Hemet desires to provide the most cost-effective Fire Protection and Emergency Medical Service possible to its residents and businesses while maintaining or enhancing current service levels. The Provider must meet the performance standard for Fire Protection Emergency Medical Services as defined in City Measure "C". Measure "C" – The performance standard for fire protection in Hemet is a response time of 5 minutes or less 80% of fire and emergency medical calls on both a citywide and response area basis. The City Council will maintain local identity and control of service levels, budget, and funding for fire protection. Services will match or enhance the City's current level of service while using the most cost-efficient delivery method. County Fire will provide for the professional management and operational control of the fire department. County Fire will provide training to all employees, by qualified instructors that will meet or exceed the accepted industry standards. County Fire will maintain fire apparatus and equipment by County Fire Mechanics. County Fire will recruit, test, hire, train, and manage all personnel required to deliver requested services. CAL FIRE will be responsible for labor negotiations, Worker's Compensation, employee benefits, and career development. County Fire Option #1 Summary: will provide for 8 Fire Stations located within or adjacent to the City; 8 – 3 person ALS Fire Engine Companies and 1 – 4 person ALS Truck Company; 1 Battalion Chief; and 1 Fire Safety Supervisor – Assistant Fire Marshal. Total San Jacinto Valley daily staffing would be 29, not including 1 Deputy Chief and 1 Division Chief which are available for immediate response. County Fire Option #2 Summary: will provide for 8 Fire Stations located within or adjacent to the City; 8 – 3 person ALS Fire Engine Companies and 1 – 2 person ALS Squad Company; 1 Battalion Chief; and 1 Fire Safety Supervisor – Assistant Fire Marshal. Total San Jacinto Valley daily staffing would be 27, not including 1 Deputy Chief and 1 Division Chief which are available for immediate response. County Fire Option #3 Summary: will provide for 7 Fire Stations located within or adjacent to the City; 7 – 3 person ALS Fire Engine Companies and 1 – 4 person ALS Truck Company; 1 Battalion Chief; and 1 Fire Safety Supervisory – Assistant Fire Marshal. Total San Jacinto Valley daily staffing would be 26, not including 1 Deputy Chief and 1 Division Chief which are available for immediate response. County Fire believes that all three options will meet the City's requirements as per the October 9, 2012 Request for Fire Protection and Emergency Medical Services. However, we believe that Option #3 provides optimum coverage throughout the City and takes the maximum advantages of the Regional Fire Protection System. The response study for Hemet Fire Stations met a 4 minute drivetime. The response study for Riverside County Stations met a 4 minute drivetime. The response study for County and Hemet City Stations met a 4 minute drivetime. The response study for County and Hemet City Stations minus Hemet City Station #3 met a 4 minute drivetime. Chief Fulcher presented pictures of Community Training Events, fire protection, the Hazardous Material Response Team, technical rescues, traffic collisions, swift water rescues and vehicle extrications. Chief Fulcher also showed pictures of County equipment: Smeal Type 1 Engine; truck companies; wildland engine; medical ambulance and squads; breathing support 35, air tankers and dozers. Pictures of County Fire facilities were displayed: Hemet Ryan Airbase; Ben Clark Training Center (Riverside); Roy Wilson Training Center (Thousand Palms); and Norco Training Center (Station 47 Norco). Thank you for considering CAL FIRE/Riverside County Fire's proposal for Fire Protection and Emergency Medical

Services.

Chief Hawkins, we are very proud of our operations. We feel that we can provide the residents with great service, we can be your hometown Fire Department. If the City elects to proceed, County Fire will work with your staff to negotiate an agreement. Thank you for the honor to be here.

Mayor Youssef, thanked Chief Hawkins and Battalion Chief Fulcher for their presentations.

Council Member Wright moved and Council Member Milne seconded a motion to continue the City Council meeting after 10:00 p.m. Motion carried 5-0.

Mark Orme, Assistant City Manager, the Fire Department is a complex Department to administer. Staff is not a proponent, we are here to present the facts. There are a massive amount of items that were presented to the team. The team looked at the most effective way to compare the responses equally, apples to apples. Riverside County Fire Department's Option 3 is the closest to the staffing levels that Hemet Fire Department proposed. Mr. Orme gave the City Council a powerpoint presentation regarding the proposals.

Staffing for man power, equipment & station utilization:

Hemet Fire: 15 employees in stations

RC Fire: 16 employees in stations

Daily command & control/Additional Command Staff (Sworn)

Hemet Fire: 1 (Battalion Chief)

1 (Fire Chief)

RC Fire: 3 (Division Chief, Battalion Chief, Administrative Captain)

5 (Fire Chief, Deputy Chief, Division Chief, 2 Battalion Chiefs)

Station Support

Hemet Fire: None

RC Fire: Four Valley Stations (25, 26, 72 and 78)

Private Party Utilization

Hemet Fire: AMR/Mercy Air

RC Fire: AMR/Mercy Air

Staff/Center for Training

Hemet Fire: None (Additional Duties)

RC Fire: Yes (Centralized Training)

Disaster Planning

Hemet Fire: ½ Time Position

RC Fire: Yes (Riverside County Office of Emergency Services Department)

Administrative Support

Hemet Fire: 1 (Clerk)

RC Fire: County Fire Administrative Division (43)

Emergency Medical Dispatch

Hemet Fire: No

RC Fire: Yes

Grants Acquisition & Management Staffing

Hemet Fire: No

RC Fire: County Office of Emergency Services Department

Reserve/Volunteer Program & Staffing

Hemet Fire: No
RC Fire: Yes
Fire Explorer Program
Hemet Fire: Yes
RC Fire: Yes

Hazardous Materials Staffing

Hemet Fire: No
RC Fire: Yes

Arson Investigation Staffing

Hemet Fire: No
RC Fire: Yes

Fire Marshall

Hemet Fire: No
RC Fire: Yes

Assistant Fire Marshall

Hemet Fire: No
RC Fire: Yes, Designated or Assigned

Fire Prevention

Hemet Fire: 1 Person
RC Fire: County Fire Prevention Division

Measure C

Hemet Fire: Yes
RC Fire: Yes

Paramedics for Use

Hemet Fire: Proposed Program
RC Fire: Yes

Rita Conrad, Deputy City Manager/Administrative Service Director, staff is looking for direction from the City Council to continue the financial analysis. The estimates are updated to include the most current available information. "Like" information is included in each proposal. Staff needs to determine what additional information is needed before a recommendation can be made. For example: Hemet City Fire Option 3, the proposed costs was lowered by \$435,000 (double counted staffing costs); added the cost of additional Administrative Captain authorized after budget adoption; other additional costs that will occur in 2013/14 are PERS 4% increase, expiration of 5% pay concession, increase workers comp and vehicle replacement funding. Total adjustments to Hemet Fire's Option 3 were \$302,800. Hemet City Fire's Option 3 showed revenues from Prevention and Disaster Preparedness Divisions, but did not include the costs of operating those divisions \$267,000 in expenditures were added. Riverside County's Option 3 expenditures related to Prevention and Disaster Preparedness included, but revenues were not included \$178,000 in revenues were added. The following costs were added to Riverside County Fire's Option 3 since they would remain with City in the event the City contracted out: PERS Liability (prior to transfer); OPEB (prior to transfer); General Fund Overhead (allocate to other departments); and portion of internal service charges that would remain with City to be reallocated to other departments should City contract out Fire. Total amount added to Riverside County Fire's Option 3 was \$2.3 million. Staff is

recommending direction to gather and analyze the costs and possible funding sources for: Paramedic training & equipment; additional staffing needed for medic program; and EMD and staffing. As well as, obtain additional information regarding the payouts and other costs associated with transition of personnel. As staff works through this process of gathering more information staff estimates will be updated. Based on the most current information available, Hemet City Option #3 estimated annual on-going cost to City is \$10,106,462 and Riverside County Fire Option #3 estimated annual on-going cost to City is \$9,709,238. Riverside County Fire Option #3 is estimated to be approximately \$397,224 less than Hemet City Fire Option #3. Estimated one-time costs to transition to Riverside County Fire approximately \$205,429 and estimated one-time costs for payout employee leaves and other related costs are approximately \$400,000.

Council Member Krupa, confirmed that Riverside County currently has Emergency Medical Dispatch.

Chief Hawkins, since October 2012, the system is working well. It does take a little longer to get the necessary information on the phone, but determines the necessary equipment and staff for the call.

Council Member Krupa, asked what hospital a patient would be sent to.

Chief Hawkins, by law if there is an immediate need the patient must be taken to the nearest hospital. If there is no immediate need they can exercise their right to be taken to a hospital of their choice.

Council Member Krupa, in the event that an additional fire station is necessary when development increases, does the City bear the costs to build and staff that station.

Chief Hawkins, yes, unless there is a mutual benefit for the County of Riverside.

Council Member Krupa, expressed concern that Option #3 does not include the City's Truck and Ladder.

Chief Hawkins, Option 3 includes the City's Truck and Ladder staffed as a 4-person truck at Station 1.

Council Member Krupa, asked about State's CalPERS medical vesting requirements for employees and the responsible agency.

Chief Patterson, Employees who meet the vesting requirement and retire from the State will be a financial liability of the State. Employees who retire from the City of Hemet will continue to be the financial responsibility of the City of Hemet.

Council Member Wright, confirmed that County Fire's proposed paramedic program includes drug boxes and medicine.

Captain Fulcher, confirmed that the start up costs include the pharmaceuticals IT components necessary for the program.

Council Member Wright, asked about Riverside County's response time when vehicles are shared with other areas and if costs are pro-rated.

Chief Hawkins, if the Captain realizes that vehicles will be unavailable for an extended period, the move up process begins. The next County truck is 15 minutes from southwest Hemet, a little longer for central Hemet. A model is proposed that would share vehicles in reciprocity, not requiring fund transfers.

Council Member Wright, asked how much area is in or around the City of Hemet that County Fire is currently required to cover under the State's Responsibility Area (SRA).

Chief Hawkins, approximately 40%, that would be the south and east areas would be covered under the SRA, all incorporated areas are excluded.

Council Member Wright, asked about the CAD problems that County Fire experienced in late fall and the proposed back up for that system.

Chief Hawkins, confirmed that the system did experience a down time in late fall locally. Redundancy is built into the system. A manual back up system is in place if that occurs again.

Mayor Pro Tem Smith, thanked both County Fire and Chief Morris for their presentations. Mayor Pro Tem Smith asked Chief Hawkins about increases over the last 5 years in contract rates.

Chief Hawkins, there was an increase in costs to the contract agencies due to an increase in salary for the Firefighters. The State is in a current 3 year agreement with the Firefighters union that will continue for the next two years.

Mayor Pro Tem Smith, asked about the location of the regional stations that would assist.

Chief Hawkins, Station 54 is approximate 12 minutes away from California and Florida Avenues, located on Saltanus north of Highway 74 in Homeland. Station #34 is located in Winchester.

Mayor Pro Tem Smith, asked about the State's budget situation and how CAL FIRE is curtailing their costs.

Chief Hawkins, County Fire has not increased their operating expenses in many years. We are working on a salary savings due to State wide seasonal staffing. We have an obligation to local governments to staff at their contracted level. The County Stations are staffed with standard 3 person trucks.

Mayor Pro Tem Smith, asked what will happen to the City's current Fire Department employees.

Chief Hawkins, our intention is to bring all of your current staff on board, either to fulfill your contracted positions or to fill current vacancies.

Mayor Pro Tem Smith, complimented Chief Morris. Mayor Pro Tem Smith asked about the average annual increase in calls per service per year and confirmed that an increase in calls will equal in increase in costs.

Chief Morris, after analyzing the data year by year for the last 15 years, it was determined that the calls for service increase approximately 5% every year and that 87% of the Department's calls are medical aide calls. Increase in calls for service increases the annual costs to provide the service.

Mayor Pro Tem Smith, asked why Karen Wong did not approve the Emergency Medical Dispatch Program for the City of Hemet.

Chief Morris, Ms. Wong just recently explained that third party programs are not available, however funding was offered to the Hemet Fire Department to provide EMD internally.

Mayor Youssef, asked about the Department's recent plan for EMD and why it was not successful.

Chief Morris, it was determined that 30% of the Departments 10,000 calls were non emergency as defined by the Riverside County Emergency Medical Department. We tried to make it work offering a private/public partnership. At this time we have not received a letter of commitment from the Public Safety Communication's Office.

Mayor Youssef, asked if any of the offers presented tonight for the paramedic program have been received in writing and analyzed.

Chief Morris, scanned letters were received by Hemet Valley Medical Center, AMR and Art Durbin.

Mayor Youssef, great to see offers to provide this program for the City at no cost. It is imperative that staff look at the long term costs to continue to provide this service

and review the offers to confirm that all costs to start up and to continue the program are covered. Mayor Youssef also agreed that any opportunity to use volunteers is a benefit to the City, but requested a back-up plan in the event volunteers are not available. Mayor Youssef confirmed that currently our trucks and staff can not perform paramedic services. Mayor Youssef asked for a clarification on what service level our truck and staff can provide.

Chief Morris, currently personnel is EMT/Defibrillator Certified. Currently our trucks and staff can administer CPR, defibrillating and artificial respiration.

Mayor Youssef, asked what the Fire Department's current fiscal year 2012/13 budget is.

Chief Morris, the Department's current budget is \$9,230,000, for Fire Suppression, \$221,000 for Fire prevention and \$51,000 for the Emergency Operations Center.

Mayor Youssef, asked what services Riverside County's truck and staff can perform currently.

Chief Hawkins, confirmed that every County engine has dual firefighter/paramedic. Paramedics are able to insert tracheotomy tubes, perform full (not semi-auto) defibrillation, read heart patterns and perform IV or IM drug therapy with medication.

Mayor Youssef, asked how County Fire's EMD would interact with the City's 911 dispatch system.

Chief Hawkins, the City's dispatch would remain the primary dispatch center, all fire calls would immediately be transferred to County Fire's EMD.

Mayor Youssef, it is understood that there will be periodic increases based on the increase to provide the service. Mayor Youssef asked if there are ever situations where the proposed costs decrease.

Chief Hawkins, every year negotiations are based on top step, annually the contract agency is billed on actual costs. Some agencies have experienced up to 8% decrease in negotiated cost.

Mayor Youssef, confirmed that all CalPERS liability would be borne by CAL FIRE if a contract is approved.

Council Member Krupa, asked Chief Morris is the City of Hemet has paramedic qualified members on staff.

Chief Morris, confirmed that 10 firefighters are certified.

Mayor Pro Tem Smith, confirmed that there is an annual paramedic certification fee required by the State of California.

The City Council recessed briefly at 10:55 p.m.

Reconvened at 11:01 p.m.

Two videos were presented.

Jeff Comerchero, Temecula City Council Member (Via Video), expressed support of contracting with County Fire. City of Temecula has been contracted with County Fire since its incorporation in 1989. Council Member Comerchero complimented CAL FIRE's service. Council Member Comerchero feels that the advantages to contracting with CAL FIRE are the reduction in cost and liability for the City of Temecula.

Berwin Hanna, Norco Mayor Pro Tem (Via Video), expressed support for contracting with CAL FIRE. In 2011, the City of Norco did an RFP for Fire Services. The City of Norco was able to save \$1.4 million per year by contracting with CAL FIRE. Mayor Pro Tem Hanna feels that the service provided by CAL FIRE is excellent. CAL

FIRE offered all our current employees a job and many of the firefighters stayed in Norco. The residents were concerned but have expressed satisfaction with the service and response times. The City of Norco would have had to consider bankruptcy if this decision was not considered.

Scott Miller, San Jacinto Council Member, expressed support for contracting with CAL FIRE. Every city is losing revenue sources. Council Member Miller applauded the City Council for not kicking the can down the road to another Council. All municipalities have to do more with less. CAL FIRE is big, providing fire protection services throughout the State of California. CAL FIRE is San Jacinto's hometown Fire Department. They know the city streets, the staff and the residents. The actual bill comes in every year under their estimated budget. It is advantageous to the City to not have the employment or legal liability or the responsibility to hire, discipline or negotiate with employees.

Bob Jungbluth, Hemet, retired to Hemet in 1994. Mr. Jungbluth expressed concern with the economic condition of Hemet and expressed opposition to contracting any public safety services. Mr. Jungbluth will financially assist in a recall if the City Council contracts with CAL FIRE.

Seth Weinger, Hemet, spoke in opposition to contracting with CAL FIRE. Mr. Weinger has worked with and admires the employees of both organizations. Council Member Milne said that competition is good today, the Hemet Fire Department has demonstrated that they can be competitive. The City of San Jacinto will be facing budget issues as well with the increase in contracts for public safety services or face reductions in personnel. The City of Temecula wanted to start their own Police Department and has never had the money to do so. Mr. Weinger expressed concern that if the City dismantles the Police or Fire Department, it will never have the finances to start up again. The City of Hemet will lose the ability to negotiate the City will just get a bill annually from CAL FIRE. CAL FIRE is a great organization with great people, so is Hemet Fire Department.

Deanna Kjorlien, Hemet, expressed opposition to contracting with CAL FIRE. Ms. Kjorlien is concerned that this decision will not make up the needed \$2.7 million shortfall. There are a lot of uncertainties in these proposals. Ms. Kjorlien is concerned that the service levels will not be the same and expressed concern with the State's current budget situation.

Steve Sandefer, Hemet Fire Fighters Association, the Hemet Firefighters appreciate the support of the community for the last two years. Since we only do this every 100 years, Chief Morris did a great job. Thanked the Soboba Indians for the brush truck. The Hemet Firefighters work for Chief Morris, Chief Morris works for the City Manager, the City Manager works for the City Council. We all work for the residents of Hemet. The Firefighters will continue to work for the residents until the Chief tells us to throw in the towel.

Tami Wilhelm, Hemet, expressed opposition to contracting with CAL FIRE. 7 months ago the Community expressed concern with the condition of the City and the increase in crime. No one is concerned with the Fire Department, the community wants more police. Ms. Wilhelm asked why we are talking about the Fire Department and not talking about what the City Council is doing to reduce the amount of crime. Ms. Wilhelm requested that the City Council along with City staff prepare a comprehensive Public Safety Plan.

Gary Cook, Hemet, concurs with the previous speakers. It was my understanding

that the savings to the City of Hemet would be in the restructuring of the hours that the employees work. Mr. Cook recommended that the City of Hemet consider a different schedule for the Fire employees, this would save money. Mr. Cook is beginning a program called "The Foundation for Responsive Emergency Safety and Health" and has offered his service in assisting the Department in its search for private grants.

Jaoguin Comadunan, Hemet, expressed concern with CAL FIRE's ability to meet the Measure C response time requirements. Mr. Comadunan was a special needs bus driver for many years and has had the need to call for medical services. The City's Fire Department was extremely responsive.

David Harvey, Hemet, expressed concern with CAL FIRE's ability to meet Measure C requirements. Mr. Harvey is surprised that the closure of Fire Station No. 5 has not resulted in legal action over the City's response times to the east Hemet area. Mr. Harvey will participate in a recall if the City's Fire Department is outsourced.

Mike Bruhn, Hemet, the residents of Hemet are telling you that they want to keep our Fire and Police Departments. Mr. Bruhn asked about the money that was spent on Mr. Hall. The City Council is paying Ron Bradley money to do what Mark Orme can do he should be the City Manager.

Patty Woods, Hemet, expressed concern with the Public Safety and the Public Finances. CAL FIRE's proposal does not meet Measure C which was approved by the voters, based on that any further discussion should be ceased in the interest of the citizens. The residents of the southwest area of San Jacinto need to know that their resources will be used to provide service for resident in the City of Hemet, even though they are being asked to pay a \$300.00 per parcel fee for services. Ms. Woods asked if the \$55.00 per call dispatch fee has been considered in the evaluation. The Hemet Fire Department has certified paramedics on staff, yet the City Council has failed to provide that service to the residents. Ms. Woods expressed concern with considering a contract with the County of Riverside or the State of California given their current budget concerns.

Terry Straubinger, Hemet, expressed opposition to contracting with CAL FIRE. The City Council was elected to serve the residents, not to pay back campaign backers. The County of Riverside wants the City to contract Fire and Police do assist with their financial situation. The City Council needs to concentrate on making Hemet safe again. The local residents want local public safety.

Emily Quast McDonough, Hemet, Ms. McDonough read a letter from the Public Safety Coalition's Attorney and distributed a copy of the letter regarding Measure C and Measure EE.

Paul Raver, The Public Safety Coalition, City staff is recommending that the City Council consider CAL FIRE's Option #3. CAL FIRE can not meet the 5 minute standard. Mr. Raver visited CAL FIRE's dispatch center, it was determined that the response time from Homeland to western Hemet would be 6.5 minutes. The City of Hemet can not consider contracting with CAL FIRE or it will be in violation of Measure C. Mr. Raver disagrees that the City Council would continue to have local control, when faced with an increase you will only have the option to reduce services, increase the budget for Fire Protection Services, or open a City Fire Department. Mr. Raver expressed concern with the loss of local fire protection and/or the increase in response times when CAL FIRE is assisting in a surrounding area. Mr. Raver noted that CAL FIRE already assists the City of Hemet under the Mutual Aid Agreement.

Robert Galletta, Hemet, sorry that Hemet Fire Department has to go through this

process and warned Hemet Police Department to be careful. Mr. Galletta mentioned a video where Supervisor Stone said that the City of Hemet is contracting out the Police Department.

Helen Hanson, Hemet, expressed loss of respect for the City Council. Hemet was a wonderful town and could be again. Ms. Hanson recommended that the City Council conduct workshops and listen to suggestions from the residents.

Ron Ritter, Hemet, praised the customer service from Hemet Fire Department and expressed concern that CAL FIRE will not be as responsive.

Lori VanArsdale, Hemet, 7 months ago the City Council heard from the residents about their concerns regarding the increase in crime. At that time my Mother had just been robbed of her jewelry right off her neck. Recently her car was stolen from her driveway. The fact that 911 goes directly to the City's dispatch system allowed the information regarding the vehicle to get broadcasted quickly and the vehicle was recovered. Ms. VanArsdale expressed concern with the lack of local dispatch for Fire Services. Ms. VanArsdale also expressed concern with CAL FIRE's ability to meet Measure C's requirements.

Lisa Pauro, Hemet, read a letter written by Teri Waters, regarding a medical emergency involving a her daughter's near drowning. This medical emergency was in the unincorporated area of Hemet, however Hemet Fire responded from Station 1 faster than Riverside County did from any of the east Hemet Stations. The fact that Hemet Fire Department and the local dispatchers knew the area allowed them to be the first to respond.

Gene Hikel, Democrats of Hemet-San Jacinto, expressed concern with the proposed closure of Station 3. It is important that the City Council listens to the residents and businesses of this community. If the City Council contracts the Fire Department, it will never be able to start another one. Mr. Hikel recommended that this decision be taken to the voters of Hemet to decide. It is understood that CAL FIRE will be able to provide paramedics, however it sounds like the Hospital and AMR are offering to help provide that service at no cost. Mr. Hikel recommended that money received from the sale of the Refuse Division be used to enhance the Department instead of contracting it out. The City Council needs to start working with the resident to build a City where we can work and play. Mr. Hikel recommended that an advisory committee be formed to come up with a comprehensive plan to revitalize our City.

Ray Fonseca, Hemet, expressed admiration for the public safety employees and the sacrifice they make. Mr. Fonseca spoke in opposition to contracting with CAL FIRE.

Jim Dorsey, Hemet, explained his personal and professional involvement with Hemet Fire Department. Mr. Dorsey expressed a concern in the event of a catastrophic event. Mr. Dorsey encouraged the City Council to do what is best to protect the City's Fire Department and enlist of help of community volunteers to prepare our City to be prepared.

EA Stock, Hemet, asked how the State's financial situation will affect a contract with CAL FIRE. Mr. Stock also asked about the length of the contract and the ability to negotiate rates.

Eric McBride, Hemet, expressed concern with the loss of local control and the ability to negotiate with the bargaining unit. The City Council will have no say in the labor negotiation with the State Fire Fighters Union. The only way you can save money is if your contract is to reduce your services. If you don't want to negotiate with a local union, you don't belong on the City Council because you can't make the tough decision.

Donna Banks, Hemet, recommended that the City Council consider starting their meetings early to accommodate the Seniors. Concern has been expressed with CAL FIRE's ability to meet Measure C requirements. Another concern is the loss of the local knowledge of the mobile home parks, their streets and unique numbering system.

Russ Brown, Hemet, both Hemet Fire and Hemet Police are staffed with dedicated individuals. I was happy to see the extension of Devonshire to increase response times to our neighborhoods, the recommendation to close Station 3 is a concern. In my opinion, contract employees won't work as diligently as your employees. Many of your current staff members either grew up here or live here. The local knowledge is incredible.

Howard Rosenthal, Hemet, surprised by the number of people that have stayed until 1:00 a.m. to speak. Mr. Rosenthal expressed concern with the appearance of a pre-agreed approach by three of the Council Members. Supervisor Stone went on record saying that the RPF's coming for Police even though that has not been on a City Council agenda. Mr. Rosenthal encouraged the City Council to put away the RFP's. If a vote for outsourcing takes place, investigative bodies will have a number of people under oath.

Marisol, Hemet, the hearing impaired is protected by the American's for Disabilities Act. I would like to show my support for local Police and local Fire by clapping.

Unidentified Speaker, local control is important, you have control over who the City employs, how much you pay your employees and how things are done. The City Council is intelligent I hope you do the right thing.

Unidentified Speaker, it is important that the public safety employees are familiar with the area in the event of an emergency. We are predicted to get the big earthquake, keep the Fire and Police Departments local.

Brian Rubin, Hemet, understands that the City is facing a \$2.7 million deficit in 2013/14. The City Council wanted to provide paramedics and EMD, Hemet Fire Department's Option 2 will provide that. The City Council should not consider giving up Fire Station #3 and the ladder truck in Hemet for a \$300,000 per year savings. Mr. Rubin recommended that the City Council not consider contracting out Fire Services.

Amelia Hippert, Hemet, spoke in opposition to contracting with CAL FIRE. The City Council doesn't hear from the resident's in Rosewood Villa's often, but this issue is very importance to us. The public safety departments do not deserve this uncertainty. We recommend that the Police and Fire stay local.

Sylvia Ortiz, Hemet, the employees have a vested interest in the community. I believe the focus needs to be our community public safety and cost containment. It was suggested that you form a Financial Planning Committee. Ms. Ortiz asked if the City staff has looked at the average increase in contract rates with cities comparable in size. Ms. Ortiz also asked if it is legal to contract with an agency that can not meet Measure C requirements. Make a wise and honorable decision, one that will keep our community safe.

John Redden, Hemet, thanked CAL FIRE for their presentation. Mr. Redden isn't necessarily in favor of contracting out the Fire Department. The City is facing a budget issue and it would be financially beneficial for the City to contract with CAL FIRE. The prior City Councils did not do their job leaving these tough decisions for this City Council.

Robert Righetti, Hemet Taxpayers Association, a resident of Hemet for 40 years, Hemet has changed. This is not an easy decision for communities and it is not a

rejection of Hemet Fire Department. Both agencies are made up of professional employees. This is good governance. Many cities are struggling with the cost to provide public services. The economy, the liability, litigation costs, pay and benefits are all factors to be considered. The City is facing a \$2.7 million shortfall for FY 2013/14, how large will that number be in 10 years. In November, nearly 10,000 residents voted members of the Council into office because they agreed with your platform for good governance.

Ron Bradley, Interim City Manager, there has been a lot of testimony presented tonight. Staff is recommending that the City Council authorize the City Attorney's Office and the City bargaining team to continue to satisfy any obligations the City may have under the Myers, Millais, Brown Act to meet and confer with the Hemet Firefighters Association regarding a potential decision to contract out Fire Protection and Emergency Medical Services. It is also recommended that the City Council authorize the City Manager and staff to obtain additional factual information including without limitation the following: CalPERS estimate of unfunded liability regarding Hemet Fire Department personnel that would remain with the City if the City contracts out Fire Protection and EMS; Complete costs, fund sources, and time lines related to the Hemet Fire Department implementing paramedic service and emergency medical dispatching (EMD); and Personnel transition and benefit payout costs that would need to be paid by the City if the City contracted out Fire Protection and EMS. These recommendations are listed in the staff report as Item 1, 2.a, 2.b and 2.c.

Council Member Milne, there are still a number of unknowns. More research needs to be done on Measure C as well as answers to the questions posed by staff.

Council Member Krupa, quality of service and response times are very important. The response times presented by CAL FIRE need to be confirmed. The financial obligation to implement and continue paramedic services needs to be determined. Council Member Krupa expressed concern with contracting with CAL FIRE given the State and County's budget situations.

Council Member Wright, concurs with Council Member Krupa and expressed concern with the recommendation to close Fire Station #3. Council Member Wright recommends that staff continue the research.

Mayor Pro Tem Smith, concurred that there are still a number of questions that need to be answered. What ever direction the City Council goes, it looks like the residents will gain a paramedic program.

Mayor Pro Tem Smith moved and Mayor Youssef seconded a motion to direct staff to move forward with Item Nos. 1, 2.a, 2.b and 2.c. Motion carried 5-0.

Communications from the Public

Katherine Caines, Hemet Public Library, announced the Legacy "Helen Hunt Jackson" the 90th Year Celebration of Ramona to be held at the Library.

Felica Hampton, Hemet, expressed concern with the increase in criminal activity during the last couple of years in the area of Florida, Latham, Valencia, Rosalia, Palm, Elk and Oakland.

Rachel Cline, Hemet, expressed the same concern as Ms. Hampton. The Police Department doesn't help anymore and the neighbors don't call the Police anymore because of their fear.

Jim Lineberger, Hemet, 8 year resident. It is apparent that our local Police and Fire

do a lot every day. Mr. Lineberger shared the recent experience of seeing the Task Force prepare for a sweep. Mr. Lineberger expressed support for the local Police and Fire Departments.

Howard Rosenthal, Hemet, Council Members have that have worked in coercion should abstain from the vote or be prepared to testify under oath.

Jim Welker, Hemet, expressed concern with needed repair to the plaster on the southeast corner of the City's Engineering Building that needs to be painted. Mr. Welker also expressed concern with the lack of sidewalk, curbs and gutters on streets leading to Ramona Elementary School. Mr. Welker also expressed concern with the RTA bus stop on East Florida, east of State Street and requested that the City Council request that it be eliminated.

Ed Formica, Hemet, thanked the City Council for their service and time. Mr. Formica expressed concern with the cuts to staff. Mr. Formica suggested that instead of dividing our City, that everyone unite so we can be a great City once again and focus our energy on Public Safety.

The City Council returned to Item No. 7 at this time.

City Council Reports

8. CITY COUNCIL REPORTS AND COMMENTS

A. Council Member Krupa

1. Traffic and Parking Commission
2. Riverside Conservation Authority (RCA)
3. Ramona Bowl Association
4. Indian Gaming Distribution Fund
5. Riverside Transit Agency (RTA)

B. Council Member Milne

1. Library Board
2. League of California Cities
3. Riverside County Habitat Conservation Agency (RCHCA)
4. Riverside Transit Agency (RTA)
5. Riverside Conservation Authority (RCA)

C. Council Member Wright

1. Park Commission
2. Planning Commission
3. Indian Gaming Distribution Fund
4. Riverside County Habitat Conservation Agency (RCHCA)
5. Ramona Bowl Association

D. Mayor Pro Tem Smith

1. League of California Cities
2. Riverside County Transportation Commission (RCTC)
3. Western Riverside County of Governments (WRCOG)
4. Public Safety Update
5. National League of Cities

- E. Mayor Youssef
 - 1. Western Riverside County of Governments (WRCOG)
 - 2. Riverside County Transportation Commission (RCTC)
 - 3. Disaster Planning Commission

- F. Ad-Hoc Committee Reports
 - 1. Crime Stoppers Plus Ad-Hoc Committee
 - 2. Hemet ROCS Citizens Advisory Committee (CAC)
 - 3. CDBG Ad-Hoc Committee

- G. Interim City Manager Bradley
 - 1. Manager's Reports

Continued Closed Session

City Attorney Continued Closed Session Report

Future Agenda Items

Comprehensive Public Safety plan
Crime Prevention Plan

Adjournment

Adjourned at 1:17 a.m. to Tuesday, March 12, 2013 at 7:00 p.m.